

*Highlands School Board Policy allows **individuals to speak for 3 minutes and groups to speak for 5 minutes** at its agenda and voting meetings. If you are here tonight with a group, **please designate a representative** to speak on your behalf. **You must also be a district resident/taxpayer to comment.** Thank you.*

AGENDA

VIII. AGENDA ITEMS

3.1 Recommend approving Expulsion with Student #212354, as presented.

4.0 INSTRUCTION – Mrs. Neese, Mrs. Wisner

4.1 Recommend approving the make-up days for High School students and staff as:

- November 26, 2018
- January 21, 2019

5.0 TRANSPORTATION – Mr. Mundy, Mrs. Peters

5.1 Report.

6.0 BUILDINGS & GROUNDS – Mr. Betts, Mr. Cohen

6.1 Recommend approving the Use of Facilities, as submitted.
[SEE APPENDIX 6.1]

7.0 PERSONNEL – Mr. Masarik, Mr. Cohen

7.1 Recommend approving, with regret, the resignation of the following classified employee:

A. Kane, Pamela - RATIFY
Cafeteria worker
Highlands High School
Effective: September 30, 2018

7.2 Recommend approving the hiring of the following classified employees:

A. Dickey, Harry - RATIFY
Custodian I
Highlands Middle School
Pay Rate: \$22.90 per hour
Effective: September 24, 2018

B. Griffin, Iesha
Payroll Secretary
Highlands Administrative Center
Salary: \$45,656.00
Effective: October 16, 2018

C. Schaltenbrand, Marilyn
Cafeteria Alternate
District Wide
Pay Rate: \$9.76 per hour
Effective: October 16, 2018

7.3 Recommend approving the hiring of the following professional employee:

- A. Boyer, Angela
Elementary Counselor
Highlands Elementary School (homebase)
Salary: \$48,000.00
Master's Degree, Step 17
Effective: October 16, 2018

7.4 Recommend recalling the following furloughed employee for the 2018-2019 school year:

- A. Gold, Linda – RATIFY October 3, 2018

7.5 Recommend approving the hiring of the following substitutes:

- A. Bracken, Janis
Substitute Nurse
District Wide
Pay rate: \$7.25 per hour
Effective: October 16, 2018
- B. Glesk, Karianne
Substitute Aide
District Wide
Pay rate: \$7.25 per hour
Effective: October 16, 2018

7.6 Recommend the reclassification of the following custodians (these are replacement positions):

- A. Bolt, Paige - RATIFY
Job # 2-7-F2-55/60
Hours: 4 pm – 11 pm
Highlands High School
Pay rate: \$9.73
Effective: August 30, 2018
- B. Wolfe, Dan - RATIFY
Job # 2-7-22-29/51
Hours: 8 am – 3 pm
Highlands Middle School
Pay rate: \$9.73
Effective: August 30, 2018

- 7.7 Recommend approving the following intermittent FMLA request:
- A. Employee #4433 - RATIFY
October 16, 2018 – October 16, 2019
Utilizing sick days
Per the terms of FMLA
- 7.8 Recommend approving, with regret, the resignation of Matthew Beresik, from the position of High School Spring Musical Instrumental Director for the 2018-2019 school year.

8.0 FINANCE/TAX – Mrs. Peters, Mr. Masarik

- 8.1 Recommend approving Tax Refunds, as submitted.
[SEE FINANCIAL REPORT 8.1]

October to be paid \$ 76,198.07

- 8.2 Recommend approving payment of General Fund Bills, as submitted.
[SEE FINANCIAL REPORT 8.2]

September to be ratified \$ 506,699.65
October to be paid \$ 924,668.73
\$ 1,431,368.38

- 8.3 Recommend approving the Treasurer's Report for September 2018, as submitted.
[SEE FINANCIAL REPORT 8.3]

- 8.4 Recommend approving the purchase of the BoardDocs platform at the basic level in the amount of \$2,700.00.

- 8.5 Recommend approving Lori Byron as the Right to Know Officer for the Highlands School District.

9.0 SECURITY & SAFETY – Mr. Cohen, Mrs. Wisner

- 9.1 Report.

10.0 FORBES ROAD CTC – Mr. Mundy, Mrs. Neese

- 10.1 Report.

11.0 PSBA/NSBA – Ms. Chybrzynski

- 11.1 Report.

12.0 AIU 3 REPORT – Mrs. Beale

12.1 Report.

13.0 POLICY – Mrs. Wisner, Mrs. Neese

13.1 Recommend approving the first reading of the following Board Policy:
[SEE APPENDIX 13.1]

- A. No. 625.1 Procurement Cards
- B. No. 707 Use of School Facilities (Active but updating)

13.2 Recommend approving the Resolution authorizing issuance of individual procurement cards, as submitted.
[SEE APPENDIX 13.2]

14.0 ATHLETICS – Mr. Masarik, Mr. Cohen

14.1 Recommend approving the Athletic Fund Bills for September 2018, as submitted.
[SEE FINANCIAL REPORT 14.1]

14.2 Recommend approving the hiring of the following athletic personnel for the 2018-2019 school year in accordance with Board Policy #304 (Pre-Employment Drug Test), #314, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916:

Bowman, Rebecca	Boys / Girls Varsity Swim Coach
Schoen, Douglas	7 / 8 Soccer Co-Ed Coach
Nee, Jamison	Volunteer Assistant Boys Basketball Coach

14.3 Recommend approving the hiring of the following athletic employee:

- A. Bragan, Rebecca
Assistant Athletic Director
District Wide
Stipend: \$7,500.00
Effective: October 16, 2018

15.0 MISCELLANEOUS

IX. REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

X. ADJOURNMENT